

**Dr. D. M. Pestonjee**  
**Ex-Professor,**  
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Dr. D. M. Pestonjee is currently associated with School of Petroleum Management, Pandit Deendayal Petroleum University, Gandhinagar as GSPL Chair Professor since July 2009. He is also associated with CEPT University, Ahmedabad as Dean, Faculty of Applied Management. He has served eminent institutions like IIM Ahmedabad and Banaras Hindu University. He is a psychologist having Ph. D. in Industrial Psychology from the Aligarh Muslim University and he was conferred the D.Litt. (Honoris Causa) by the Banaras Hindu University in April 2003. In November, 2000 he was conferred the title of Honorary Professor of the Albert Schweitzer International University, Geneva (Switzerland). He was awarded the **Albert Schweitzer Medal for Science and Peace** in April 2004.

He has almost five decades of teaching experience and has successfully supervised 23 Ph. D. candidates. He is author/co-author of ten books and over 100 research articles. Among his better known works are: 'Organization Structure and Job Attitudes (1973)', 'Behavioral Processes in Organization (1981)', 'Second Handbook of Psychological and Social Instruments (1988)', 'Third Handbook of Psychological and Social Instruments (1997)', 'Studies in Organizational Roles and Stress and Coping (1997)', 'Studies in Stress and Its Management (1999)' and the celebrated 'Stress and Coping: The Indian Experience (1992, 2002)'.

Professor Pestonjee has been active as a trainer and consultant in non-business sectors like education and health. He has been Temporary Advisor to International Organizations like **WHO, USAID, OXFAM**. He was also an Individual Category Elected Member of the International Social Science Council of the UNESCO to represent Management Sciences for three terms, 1980-83; 1983-86; 1986-89. He was also a Member of Executive of the International Sociology Association (1986-90). He served as a Regional Representative of the International Association of Applied Psychology. He has served on several national bodies like the Indian Council of Social Science Research (ICSSR), the All India Council of Technical Education (AICTE), and the Indian Council of Medical Research (ICMR) and the University Grants Commission (UGC).

He has conducted a large number of management development programmes for executives on the theme of 'executive stress and coping'; also helped organizations with 'stress audit' to analyze and understand their role stresses with a view to incorporate relevant development inputs. He has been associated with public and private sector organizations, NGOs, MNCs, and joint sector organizations. His current areas of interest are executive stress, coping and issues related to executive health, job satisfaction and morale.