



Building Happy Teams for Profitability

[OD & L&D Expert, Behavioral Training, Capability Building]

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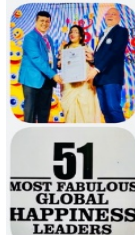
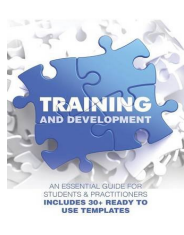
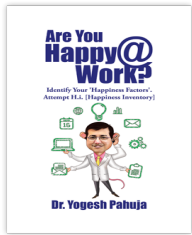
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Summary:

OD Facilitator & Trainer, Faculty, Researcher, Author, & Corporate Happiness Expert with 25+ years' experience and a perfect blend of Corporate Experience, Academics & Research orientation along with diverse industry exposure. Working Clients include MNCs & Indian Companies like Ford Motors, Bridgestone Tyres, RBI, Honda Motorcycles, Dr. Reddy's etc. Certified in Thomas Profiling.

Subject Domain	Expertise	Work Experience	Creator & Author
includes L&D, OB, OD, HRM, & Psychology.	content designing & delivering workshops, OD interventions, behavioural training & psychometric tools preparation.	Director (SCMLD), AVP Learning (IIM-A), Head Training Astral, VP – OD & Employee Happiness with Real Estate Group.	Happiness Inventory, 3D models of happiness, 3D career map & 'Training & Development' & 'Are you happy @ work?'

Publications: Books & Articles



*Plus Authored over 100 articles in TOI on Careers, MBA etc.

Skills Matrix

Functional Skills	A	G	V	E
T N I				
Job Analysis				
Training Design				
Training Cycle				
Competency Mapping				
Competency Modelling				
BEI				
Thomas Profiling				
Happiness Audit				
Organizational Role Stress				
Occupational Counselling				
Personal counselling				
Training Content Design				
Psychometric Tests Design				
Behavioural Training				
Soft Skills Training				
OD INTERVENTIONS				
Training Tools design				
Presentation & Pub Speaking				
Assessment & Dev. Centre				

Key Corporate OD Interventions:

- Walk the Talk – Leadership level 1 program for managers.
- Stress Management – structured workshops for teams
- Graduate & Mgt. Trainee Program – Bridgestone – 14 months
- Professional Growth Lab – Bridgestone – 1 year.
- Interpersonal Relationships & Team building – Intas
- Customer satisfaction survey – RBI – Reserve Bank of India
- Competency based Assessment / Development Centre for Sr. Management – Uni Klinger – Pune, Plumslice – IT Ahmedabad.
- Service Excellence – Initiating a culture of service & customer orientation – Cama Hotels – 6 months
- Thomas Profiling for several clients in India and abroad.
- Building appreciation for diversity – Genpact, Hyderabad.
- Employee opinion Survey and 'great places to work' initiative – Absolute Surveyors, Ahmedabad
- Negotiation Skills for FedEx at Mumbai
- After Sales Service – 2 years multiple batches for sales force pan India
- Capability enhancement training – Ford Motors
- Employee motivation – MAAHI Milk – NDDDB project
- Effective interviewing skills – for HR and Line Managers - Manufacturing
- customized workshops on Communication skills, leadership and supervisory skills, Presentation skills, time management etc.

Other Projects

- Happiness @ Work Place' Projects.
- Retainer Consultant
- Behavioral Training
- Visiting Faculty & Panelist to several B-schools + Academic Advisor.
- CAT, GMAT, GD-PI Coaching-50K+